

# EXHIBIT # 2

Return to Education Target	\$	\$80,000,000	At Target	\$	\$80,000,000	0.61%												
Maximum Pool Funding		10%	Above Target	\$	968,000,000	0.65%												
Minimum Pool Funding		-5%	Below Target	\$	836,000,000	0.07%												
Change %		0.50%																
Return to Education																		
\$	836,000,000	95.0%	-5.00%	\$	836,000,000	\$	(44,000,000)	0.64%	\$	334,400,000	75%							
\$	840,400,000	95.5%	-4.50%	\$	840,400,000	\$	(39,600,000)	0.64%	\$	336,160,000	75%							
\$	844,800,000	96.0%	-4.00%	\$	844,800,000	\$	(35,200,000)	0.64%	\$	337,920,000	75%							
\$	849,200,000	96.5%	-3.50%	\$	849,200,000	\$	(30,800,000)	0.64%	\$	339,680,000	75%							
\$	853,600,000	97.0%	-3.00%	\$	853,600,000	\$	(26,400,000)	0.64%	\$	341,440,000	75%							
\$	858,000,000	97.5%	-2.50%	\$	858,000,000	\$	(22,000,000)	0.64%	\$	343,200,000	80%							
\$	862,400,000	98.0%	-2.00%	\$	862,400,000	\$	(17,600,000)	0.64%	\$	344,960,000	80%							
\$	866,800,000	98.5%	-1.50%	\$	866,800,000	\$	(13,200,000)	0.64%	\$	346,720,000	80%							
\$	871,200,000	99.0%	-1.00%	\$	871,200,000	\$	(8,800,000)	0.64%	\$	348,480,000	80%							
\$	875,600,000	99.5%	-0.50%	\$	875,600,000	\$	(4,400,000)	0.64%	\$	350,240,000	80%							
\$	880,000,000	100.0%	0.00%	\$	880,000,000	\$	0	0.65%	\$	352,000,000	100%							
\$	884,400,000	100.5%	0.50%	\$	884,400,000	\$	4,400,000	0.65%	\$	353,760,000	100%							
\$	888,800,000	101.0%	1.00%	\$	888,800,000	\$	8,800,000	0.65%	\$	355,520,000	100%							
\$	893,200,000	101.5%	1.50%	\$	893,200,000	\$	13,200,000	0.65%	\$	357,280,000	125%							
\$	897,600,000	102.0%	2.00%	\$	897,600,000	\$	17,600,000	0.65%	\$	359,040,000	125%							
\$	902,000,000	102.5%	2.50%	\$	902,000,000	\$	22,000,000	0.65%	\$	360,800,000	125%							
\$	906,400,000	103.0%	3.00%	\$	906,400,000	\$	26,400,000	0.65%	\$	362,560,000	125%							
\$	910,800,000	103.5%	3.50%	\$	910,800,000	\$	30,800,000	0.65%	\$	364,320,000	125%							
\$	915,200,000	104.0%	4.00%	\$	915,200,000	\$	35,200,000	0.66%	\$	366,080,000	125%							
\$	919,600,000	104.5%	4.50%	\$	919,600,000	\$	39,600,000	0.66%	\$	367,840,000	125%							
\$	924,000,000	105.0%	5.00%	\$	924,000,000	\$	44,000,000	0.67%	\$	369,600,000	150%							
\$	928,400,000	105.5%	5.50%	\$	928,400,000	\$	48,400,000	0.67%	\$	371,360,000	150%							
\$	932,800,000	106.0%	6.00%	\$	932,800,000	\$	52,800,000	0.67%	\$	373,120,000	150%							
\$	937,200,000	106.5%	6.50%	\$	937,200,000	\$	57,200,000	0.67%	\$	374,880,000	150%							
\$	941,600,000	107.0%	7.00%	\$	941,600,000	\$	61,600,000	0.67%	\$	376,640,000	150%							
\$	946,000,000	107.5%	7.50%	\$	946,000,000	\$	66,000,000	0.67%	\$	378,400,000	150%							
\$	950,400,000	108.0%	8.00%	\$	950,400,000	\$	70,400,000	0.67%	\$	380,160,000	150%							
\$	954,800,000	108.5%	8.50%	\$	954,800,000	\$	74,800,000	0.67%	\$	381,920,000	150%							
\$	959,200,000	109.0%	9.00%	\$	959,200,000	\$	79,200,000	0.67%	\$	383,680,000	150%							
\$	963,600,000	109.5%	9.50%	\$	963,600,000	\$	83,600,000	0.67%	\$	385,440,000	150%							
\$	968,000,000	110.0%	10.00%	\$	968,000,000	\$	88,000,000	0.67%	\$	387,200,000	150%							

Maximum Cost

If Individual Met (75% - 125% of Target Bonus)

If Individual Exceeded (125% - 150% of Target Bonus)

If Financial Below Target (75% of Bonus Target) At Target (100% of Bonus) Over Target (125% of Bonus) Over Target (150% of Bonus)

\$340,950.10  
\$340,950.10  
\$454,600.13  
\$568,250.17  
\$681,900.20